

3, route d'Arlon — L-8009 Strassen

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## Career Opportunity: National Technical Director (M/F)

### Luxembourg Swimming and Lifesaving Federation (FLNS)

The FLNS is recruiting a new National Technical Director for immediate start or a mutually agreed date. As the core entity of the FLNS organization, we seek a dedicated specialist, driven by the challenge of enhancing our structure in the pursuit of excellence. More importantly, we are looking for someone committed to the in-depth development essential for achieving high performance across all aquatic sports within the FLNS.

**Job Title:** National Technical Director (DTN) of the Swimming Federation

**Job Description:** The National Technical Director is a highly skilled expert with in-depth knowledge of the sports disciplines governed by World Aquatics regulations. Reporting to the Vice-President, Secretary General of the FLNS, or any other designated authority as determined by the statutes or the Board of Directors, the National Technical Director serves as the hierarchical authority for national coaches across all aquatic disciplines under the FLNS, overseeing and coordinating their activities.

This role involves planning, directing, and managing the FLNS's sports activities while navigating a complex landscape of sporting, legal, media, social, economic, and professional challenges. As such, the position requires expertise as a coach, negotiator, visionary, and communicator.

### Key Responsibilities:

- Development and implementation of sports strategies
- Supervising the organization of competitions and national teams
- Training and development of managers, coaches, and officials
- Coordination of actions between the FLNS and affinity sports federations, school and university sports, and military sports
- Ensuring consistency of the Federation's sports projects with the guidelines of the Ministry of Sport and the Luxembourg Olympic Committee

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#### Main Missions:

- Oversee, organize, and advance all technical and sporting activities within the Swimming Federation, including competitive swimming, water polo, artistic swimming, diving, open water swimming, and Masters events
- Execute the federation's sports policy and support affiliated clubs
- Develop, refine, and implement the "FLNS Method" for performance research
- Establish criteria for the national team, including access requirements, selection process, qualification standards, and retention policies
- Supervise and coordinate the training center and elite training and expertise center
- Lead coach education programs and "Learn to Swim" initiatives
- Support clubs with training, consulting services, and promotional activities

#### Profile:

- Degree in the field of sports, experience in sports management, and project management skills
- Experience in a similar or elite-level coaching role is an asset

**Place of Work:** Federation Headquarters and National and International Travel

**Status:** Permanent contract – Full-time

**Reporting:** Reports directly to the Secretary General and the Executive Bureau of the FLNS. The National Technical Director may be called upon to participate in Board of Directors meetings.

**Remuneration:** Based on qualifications and professional experience, in accordance with the salary scales of the Luxembourg Ministry of Sport.

**Working Conditions:** Frequent travel and flexible working hours, including evenings and weekends, with time tracked accordingly. Possession of a valid Category B driving license is required.

**Languages:** English or French required

Send your application to:

[Bob.ulveling@flns.lu](mailto:Bob.ulveling@flns.lu) and [claudewaltzing@flns.lu](mailto:claudewaltzing@flns.lu)